

**Fairfield City School District:**  
**Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**May 3, 2018**

**WORK SESSION 6:30PM**  
**FAIRFIELD ADMINISTRATION BUILDING**  
**CONFERENCE ROOM A**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Dan Hare

PRESENTATIONS/RESOLUTIONS

- A. Equity Leadership Team Student Recognition – Gina Gentry-Fletcher
- B. Fairfield Prevention Coalition – Deb Neyer & Pat Van Oflen
- C. Five Year Forecasting – Nancy Lane

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Alane Anthony, District, Psychologist  
(effective at the end of the 2017-2018 school year; for personal reasons)
- b. Traci McLaughlin, Cincinnati Christian, RN  
(effective at the end of the school year; to accept another position in the district)
- c. Melanie Schneider, District, Psychologist  
(effective at the end of the 2017-2018 school year; for personal reasons)

2. Unpaid Leaves of Absence

- a. Aimee Dunn, Compass, 4<sup>th</sup> grade  
(effective June 5, 2018 – June 7, 2018 ; for personal reasons)
- b. Heather Smith, South, 3<sup>rd</sup> grade  
(effective May 23, 2018 through May 29, 2018; for childrearing purposes)
- c. Jessica Trimble, West, 2<sup>nd</sup> grade  
(effective May 7, 2018 through June 1, 2018; for childrearing purposes)

### 3. Employment

- a. Joycelin Berry, Senior High, Science  
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
- b. Traci McLaughlin, East, RN  
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)

- c. Extended School Year Teachers

Elizabeth Shields  
Amy Touassi

(The above-named persons are recommended for employment as extended school year teachers as needed at the rate of \$28.99 per hour from June 2018 through August 2018, specific dates to be determined. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- d. Credit Recovery and/or Credit Flexibility Instructors

Heather Braun

(The above-named persons are recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$28.99 per hour for the 2017-2018 school year for up to ten (10) hours per student per class.)

- e. Secondary Summer School Teachers (EOC Intervention)

Megan Thornhill

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$28.99 per hour from June 18, 2018 through July 20, 2018. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- f. Extracurriculars 2018-19

**Senior High**  
Jay Bauer, Volleyball, Varsity Head, Girls

- g. Home Instructors 2017-18

Caryn May  
Elizabeth Moore

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$28.99 per hour, effective for the 2017-2018 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**B. Personnel – Support**

1. Employment

- a. Audrey Harvey, West, Food Service Assistant  
(effective May 4, 2018; for a replacement position)
- b. David House, West, Temporary Custodian  
(effective May 4, 2018 through August 4, 2018; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**C. Items for Board Discussion**

- 1. Physical Therapy Position – Kathy Gilbert
- 2. ESL Instructional Specialist – Lani Wildow
- 3. FCSD Ohio Improvement Plan 2018-2021 Draft – Lani Wildow
- 4. Substitute Rates for 2018-2019 – Roger Martin
- 5. Board Policies
  - a. GCB-2 – Professional Staff Contracts and Compensation Plans  
(Administrators) – Katie Myers
  - b. GCBC – Professional Staff Fringe Benefits – Katie Myers

- c. GCBD – Professional Staff Leaves and Absences – Katie Myers
  - d. GCBA – Professional Staff Salary Schedules – Katie Myers
6. Extracurricular Review 2018-2019 – Roger Martin

Talent Show Coordinator, South (new)  
 Intramural Swimming, Grade 6 (new)  
 Auditorium Manager, Freshman (new)  
 Orff Ensemble Director, Elementary (new)  
 Marching Band Instructor, Senior High (new)  
 Marching Band Assistant Director, Senior High (new)  
 Jazz Band Director, Freshman (new)  
 Symphonic Winds Director, Freshman (new)  
 Safety Patrol; Central, Compass, South and West (new)

7. OHSAA Resolution- Billy Smith

D. Other Items for Board Action

1. Recommend Approval of the following Board Policy:

JFC – Student Code of Conduct (Zero Tolerance)

2. Recommend approval of resolution authorizing 2018 – 2019 membership in Ohio High School Athletic Association.

WHEREAS, Fairfield City School District of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools covering grades 7-12 do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director’s Office of the OHSAA in all matters related to the interscholastic athletic

programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

**Motion to accept the recommendations:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_ .

**COMMITTEE REPORTS**

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Parks and Recreation – Carrie O’Neal
- D. Planning Commission – Brian Begley

**ANNOUNCEMENTS**

- May 4, 2018 – Senior Citizen Luncheon, 11:15 A.M., Central Elementary School
- May 6, 2018 – Arts Fair, 1:00 P.M. – 5:00 P.M., Fairfield Senior High & Freshman School
- May 7, 2018 – Progress Reports Grades 1-12
- May 12, 2018 – FHS Prom, 8:00 P.M. – 11:00 P.M., Sharonville Convention Center
- May 12, 2018 – FHS Afterprom, 11:30 P.M. – 3:30 A.M., FHS Arena
- May 17, 2018 – Board Meeting, 6:30 P.M., FHS, Catherine D. Milligan Community Room

**BOARD MEMBER COMMENTS**

**ADJOURNMENT**

**Motion to adjourn:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_ .

**President adjourns meeting at** \_\_\_\_\_ **P.M.**